



# Diversity & Inclusion Network

Join our D&I network and meet others who work with Diversity, Equity & Inclusion in organizations

**Purpose** The D&I network is for professionals, who work with diversity & inclusion in their organizations. The goal is to create a safe space where we can discuss challenges and where we can support and inspire each other in our work with Diversity and Inclusion.

You can expect a combination of presentations, discussions and interactive workshops about general and specific topics related to diversity and inclusion. Once a year, we invite an external expert from the field.

**Where** We meet 4 times a year in either one of the network members' organization, in our office in Gothersgade 11 in Copenhagen, or somewhere else inspiring.

**Approach** At ConnectingCultures, we work with the concept of cognitive diversity, which is a term describing the diversity of cognitive or mentally different approaches, ways to give input, knowledge, ways of thinking and tools that a group overall represents. The cognitive diversity is strengthened through more 'classical' and 'visible' diversity factors, such as gender, age, ethnicity and (dis)ability, but also through a range of other and less visible diversity factors, such as educational background, personality types, experience and others. Studies show that cognitive diversity has great potential in reaching the diversity bonus.

## What to expect

- 4 meetings a year, mainly in-person, but virtual meetings might also be a solution
- A safe space to share, discuss and get inspired by co-D&I-advocates
- Facilitated and organized by one of ConnectingCultures' facilitators, Signe Ørom or Mikkel Orlovski, who will also share the latest data and research

Price: 4.995 DKK pr. year

If you want to sign up for the new network, please send an e-mail to Ditte: [ditte@connectingcultures.dk](mailto:ditte@connectingcultures.dk)



Unconscious Bias



Collaboration in Diverse Teams



Leading Diverse Teams



Inclusive Language